

## Broken Arrow Timeline

Claims by Sisney side
Verified/reported/agreed on by both sides
Claims by Board members' side

Date	Event	Source
1990's - 2008	Certain board members, certain BA school employees, and Air Assurance engage in criminal activities involving the expenditure of public money, which have taken place in the school district since at least the 1990's. A massive cover-up scheme is initiated to keep this information from being disclosed. The employees engage in carefully calculated actions that violate statutes and board policies; this cannot be explained as oversight or sloppy administration. The actions involved in defrauding the district constitute both misdemeanor and felony offenses.	Sisney district lawsuit; Sisney federal lawsuit; Ledger "Sisney believes cover-up of criminal acts taking place" 1/16/2009
FY 2006-2007	Sisney cuts legal counsel usage for the district to an average of 7.1 hours per month. In comparison, Union's budget allows 141.6 hours per month for a district with about 1,500 fewer students. The hours per month assume a rate of \$100/hour.	Sisney email to BA staff approx. 8/20/2008; Ledger "BAPS legal fees soar" 3/4/2009
April 2007	Air Assurance is awarded the 2007-2008 contract with BAPS as the lowest bidder, against McIntosh Services Inc.	TW "BA audit finds poor records, procedures" 1/30/2009; Ledger "Rampey Denies misconduct rumors, allegations" 1/22/2009
1/14/2008	Service Requests are sent to Air Assurance for replacement of heat exchanger units in room 105 and 113 of Sequoyah Middle School. AA orders parts.	PO's MD28005885, MD28005887; AA work orders/electronic time cards 98287, 98291;
1/17/2008	AA completes work requested on 1/14/2008 at Sequoyah Middle School.	PO's MD28005885, MD28005887; AA work orders/electronic time cards 98287, 98291;
Unknown date - 9/2008	Sisney frequently treats staff, patrons, and others in a demeaning and humiliating manner which imperils working relationships; Sisney makes unprofessional, demeaning, and derogatory statements to a District employee about other District employees, current and former board members, and superintendents of other Tulsa area school districts; Sisney makes an agreement to pay sick pay to an administrator when he is not sick, and requires the administrator to keep the agreement confidential against public record policy, all without informing the school board; Sisney makes false public accusations against a District vendor as to that vendor's billing practices with the District; Sisney is not a good leader and does not work in a collaborative or collegial manner with staff or the community	"Notice that Board of Education will Consider Your Possible Dismissal" sent from Board of Education to Sisney 10/7/2009
3/6/2008	Bossier City, LA—Air Repair is selected to correct a mold problem at a school site. An investigation is triggered when it is discovered that Air Repair has no license to do the work, had already bought supplies before they were awarded the contract, and had been awarded all HVAC work in the district for years, consistently and suspiciously coming in below every other bid.	Bossier schools investigation looks at no-bid job, KTBS channel 3, 11/11/2008
4/14/2008	Sisney notices a 77,000 invoice from Air Assurance that has been paid without the money having been encumbered for it.	Sisney district lawsuit
April 2008	Sisney begins looking into procedures for requesting HVAC work, approving contracts with HVAC companies, using blanket purchase orders to fund HVAC work, and payment of invoices from Air Assurance.	Sisney district lawsuit
May 2008	Sisney accuses Mike Rampey of defrauding the district, makes false public allegations against Air Assurance as to their billing practices with the District	"Notice that Board of Education will Consider Your Possible Dismissal" sent from Board of Education to Sisney 10/7/2009; Rampey letter filed with Sisney district lawsuit
May 2008	Sisney makes statements in front of Rampey about specific employees being involved in a coverup Sisney is investigating; on numerous occasions Sisney makes derogatory statements about current and past district employees.	Rampey letter filed with Sisney district lawsuit
May 2008	Sisney notifies the board repeatedly over the next few months about possible statutory violations of the Competitive Bidding Laws of Oklahoma. The board does not direct him to investigate or correct any problems found; instead they pressure him repeatedly to apologize to Rampey, saying Rampey is an influential member of the community.	Sisney letter to Mann 10/01/2008
May 2008	Mike Rampey makes several requests to meet with Sisney and discuss the issues Sisney has brought up; Sisney declines to meet	Sisney district lawsuit
5/8/2008	Sisney receives a copy of an email Mike Rampey also sent to Bill Miller and Mark Bilby terminating service to BA schools from Air Assurance, effective immediately.	Sisney district lawsuit; memo to Stephanie Updike from Sisney regarding conflict of interest policy
5/8/2008	Mike Rampey "absolutely, without warning" terminated future service to BASD	Sisney district lawsuit
5/22/2008	Sisney meets with Rampey. Also present are Shari Wilkins and Stephanie Updike. Rampey gives explanations for all the concerns Sisney brought up.	Sisney district lawsuit; Rampey letter filed with Sisney district lawsuit
5/22/2008	In the meeting with Mike Rampey, Sisney makes strong accusations against AA which question their honesty, ethics, and integrity. Sisney states that he "knew for a fact" that these accusations were true. Sisney does not provide any evidence. Sisney states that AA's activities violated Oklahoma statutes, but does not say what actions or what statutes; only that the school district had legal remedies for recouping funds from AA. Rampey invites Sisney to join him at the school to inspect the work done for the Sequoyah incident; Sisney declines.	Sisney district lawsuit; Rampey letter filed with Sisney district lawsuit; Ledger "Rampey denies misconduct rumors, allegations" 1/22/2009
June 2008	The board members "work feverishly and against all reason to keep the matter from seeing the light of day"	Sisney wrongful termination lawsuit
June 2008	Sisney tells Flippo that AA was paid legally, and there are no issues besides tightening procedures.	Maryanne Flippo press conference 2/5/2009
June 2008	FBI investigation begins in Bossier City, LA, investigating bid fixing, fraud, and kickbacks with school system employees and a HVAC company.	
June 2008	Sisney eliminates the positions of Dr. Gerber and Bill Miller; they both plan to retire.	TW "Lawsuit says BA schools violated work policies" 9/5/2008
6/9/2008	The board approves renewing the agreement for 2008-2009 Basic Legal Services Program from The Center for Education Law	Board meeting minutes 6/9/2009
6/11/2008	Mike Rampey meets with board members individually to present documentation disproving Sisney's accusations against Air Assurance. Rampey invites Sisney to attend: Sisney declines.	Rampey letter filed with Sisney district lawsuit; Ledger "Rampey denies misconduct rumors, allegations" 1/22/2009
6/12/2008	Mike Rampey meets with board members individually to present documentation disproving Sisney's accusations against Air Assurance. Rampey invites Sisney to attend: Sisney declines.	Rampey letter filed with Sisney district lawsuit; Ledger "Rampey denies misconduct rumors, allegations" 1/22/2009

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Date	Event	Source
6/16/2008	Sisney meets with Wilkins and Updike. Updike states that AA was "unknowingly breaking the law"; Wilkins agrees with this assessment. Wilkins agrees with Sisney's efforts to research areas within the district that may not be following the law or guidelines, and therefore could put the district at risk legally and financially. Sisney suggests sending Rampey a letter to assure him that Sisney did not mean to accuse him of wrongdoing, but had found areas in the district that needed improvement to make sure the district is following the law. In an email, Wilkins encourages Sisney to send the letter. Updike responds to Wilkins' email with agreement, also encouraging Sisney to send the letter in order to "mitigate their complaint that you are impugning their integrity".	Wilkins email to Sisney & Updike 6/16/2009; Updike email reply 6/16/2009
6/19/2008	Mike Rampey meets with board members individually to present documentation disproving Sisney's accusations against Air Assurance. Rampey invites Sisney to attend; Sisney declines.	Rampey letter filed with Sisney district lawsuit; Ledger "Rampey denies misconduct rumors, allegations" 1/22/2009
6/26/2008	10 days after Sisney suggests sending a letter to Rampey to assure him that Sisney did not mean to accuse him of wrongdoing, no further action has been taken. Sisney has not sent the letter.	Wilkins email to Sisney & Updike 6/16/2009; Updike email reply 6/16/2009
6/26/2008	Mike Rampey sends a letter to Sisney and the board, expressing his disappointment and outrage at Sisney's accusations, and providing proof that none of the specific accusations are true. Rampey asks for an apology and public statement that AA has done nothing wrong.	Sisney defamation lawsuit
7/1/2008	Wilkins emails the board members, pointing out that Sisney never sent the letter to Rampey Sisney had suggested on 6/16/2008, that Rampey had met with all the board members and all were satisfied with Rampey's evidence, and that Rampey's letter was to be expected since no action had been taken by the board to clear AA. Wilkins suggests that the board president send a letter, in collaboration with the Board. She suggests Sisney, Rampey, and the Board discussing Rampey's requests to clear AA's name, and that maybe they should consult with legal counsel too. She emphasizes that the BA school district's reputation is at risk. She requests immediate action, saying that waiting until the 7/14 board meeting would be too long, because it might allow the situation to escalate further.	Wilkins email to board members 7/1; Wilkins email to board members 8/6/2008
July 2008	Sisney tells Flippo that he wants the board to agree to something in his employment contract, that she is the "key person" to get it done, and orders her to "poll the board and get back to him with their answer". He says that if she doesn't get them to do what he wants, he will "go public with the AA story", and create a PR nightmare for the Broken Arrow district and for her personally	Maryanne Flippo press conference 2/5/2009
7/14/2008	No action has been taken on the letter to AA even though Shari Wilkins strongly recommended addressing it before the 7/14 meeting. There is no agenda item to address the letter to AA at the board meeting either.	Board meeting minutes 7/14/2008; Wilkins email to board members 8/6/2008
7/15/2008	Sisney's legal counsel informs the board of about the possibility of violations of the Competitive Bidding laws of Oklahoma	Sisney letter to Mann 10/01/2008
7/29/2008	Ms. Flippo runs for the House District 80 seat in 2008; she loses in the Republican primary to Mike Ritze.	TW "BA board hopefuls plow ahead " 2/8/2009
7/30/2008	Mike Rampey emails Sisney and the board, telling them of several incidents where customers had commented on the accusations of overcharging and double-billing Sisney made against Air Assurance. Rampey says that he is losing business because of the rumors, and asks for the board and Sisney to take action to put a stop to the rumors.	Rampey email to Sisney and board members 7/30
August 2008	The board holds several long meetings to discuss renewing Sisney's contract.	Broken Arrow Ledger article "Why the delay in extending superintendent's contract?" 8/8/2008
	Sisney claims the Rampeys are present in the board meetings where Sisney's employment was discussed	Sisney's district lawsuit; Sisney's petition; Rampey's answer
August 2008	Rampey denies that he or Narissa Rampey were in the board meetings where Sisney's employment was discussed	Sisney's district lawsuit; Sisney's petition; Rampey's answer
8/4/2008	The board spends 6 hours in executive session, discussing the superintendent's employment and contract. The Board votes to table the vote for approval or disapproval of Sisney contract for the 2011-2012 fiscal year, to discuss modifications.	Board meeting minutes 8/4/2008
8/4/2008	At the board meeting Stover has the letter from the Board to Rampey; he intends to give it to Rampey if he is there. None of the other board members have seen the letter, even though it is from the entire board. Wilkins is unaware that Stover already has the letter; she tells Stover that when they get the draft letter from the Center, she and the others want to review it. Stover doesn't tell her that he has the letter with him. Stover goes to the bathroom after the meeting and finds that everyone is gone when he gets out, so he doesn't share the letter with the other board members or give it to Mike Rampey.	Stover email to Wilkins 8/6
8/4/2008	Stephanie Updike violates executive session confidentiality.	Board meeting minutes 6/29/2009
8/5/2208	Stover sends the letter from the board to Rampey, even though none of the other board members have seen it or approved sending it. Stover does not inform the board members or provide copies.	Stover email to Wilkins 8/6; Wilkins email to Stover 8/6
8/6/2008	Wilkins emails Stover and copies the other board members. She points out the long delay between receiving Rampey's 6/26 letter and the board's response. Her request to discuss before the 7/14 meeting was not honored; the draft letter was expected by 7/23 but the Center missed that deadline ; as of 8/6 the board members still do not have the draft letter. Wilkins suggests that the Center is not giving BA the priority it should, and that BA's reputation is continuing to suffer because of the contention with AA.	Wilkins email to Stover & other board members 8/6
8/8/2008	Bob Lewis publishes an editorial depicting Sisney in a glowing light, using phrases such as "glittering record of success". The editorial asks why the board has to have so many long meetings in executive session "behind closed doors" to decide whether to renew Sisney's contract. "To be completely fair, it must be noted there are five members of the school board and the Ledger is told the votes behind this delay are far from unanimous." Note: Any information from executive session regarding Sisney's employment would be confidential. Who told the Ledger this?	Broken Arrow Ledger article "Why the delay in extending superintendent's contract?" 8/8/2008
August 2008	Sisney's contract is not renewed. The renewal would have extended it another year, to June 30, 2012. Unrenewed, his contract will expire on June 30, 2011.	TW "BA superintendent files defamation suit", 9/4/2008

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Date	Event	Source
August 2008	Only Sisney and board president Terry Stover are authorized to speak with legal counsel (Note: from the wording in the TW article, it sounds like this arrangement was in place for the whole time that the district used The Center; it wasn't just cut off at some point.)	Flippo and Wilkins' press conference in the park, 8/18/2008, reported in TW "No-shows cancel BA meeting " 8/19/2008; Board meeting minutes 8/12/2008
August 2008	Sisney and Stover invoke "veto power" on the board agenda by applying the public board policy regarding putting items on the agenda to board members. The public policy says that items submitted by the public must be 5 days in advance and have superintendent and board president approval in order to be put on the agenda. Sisney and Stover do not allow certain items submitted by the board members, including items regarding board policies, a presentation on budget issues, budget items to vote on. This policy is described by Sisney at the 8/12/2008 board meeting, where he explains how he denied Flippo and Whelpley's request to add an agenda item. It is inexplicably denied on 9/15/2008 by Updike, who was at the meeting and heard Sisney's comments.	Flippo and Wilkins' press conference in the park, 8/18/2008, reported in BA Ledger article "School board conflict grows in intensity" 8/18/2008 and TW article "No-shows cancel BA meeting " 8/19/2008; TW article "BA board agenda flap resolved " 8/26/2008; Board meeting minutes 8/12/2008
August 2008	One of the 3 board members contacts the Bixby superintendent and asks if he would be interested in the Broken Arrow superintendent job	Sisney letter to Mann 10/01/2008
August 2008	Mann meets with the 3 board members in violation of Open Meeting laws. They conspire together to get rid of Sisney; this is Maryanne Flippo's wish since The Center informed the board of the compliance problems with competitive billing laws.	Sisney letter to Mann 10/01/2008
8/12/2008	In a special board meeting, the board votes 3-2 to hire RFR, against the recommendation of Sisney and Mike Ritze, who speaks at the meeting against hiring RFR, citing higher billing rates. Sisney explains in the meeting how he rejected Flippo's and Whelpley's agenda items to vote on hiring RFR, and cites Policy 15.1, which states that the final decision is at the discretion of the superintendent and board president. Updike gives a powerpoint presentation highlighting difficulties with RFR in the past. Examples include counsel not being prepared for trial, billing for services not requested, RFR wanting to settle but Sisney standing firm and winning the case, saving 40,000. Ms Flippo makes the comment that 50,000 is budgeted for legal counsel and she feels she has the right to use it. Updike claims in June 2009 that Flippo "said she didn't care what it cost". Rates for The Center for Education Law 110-150/hour. RFR: 150-250/hour.	TW "BA superintendent files defamation suit " 9/4/2008; Ledger " School board agrees to retain law firm" 8/12/2008; Ledger "BOE members blamed for teacher losses" 6/10/2009; Board meeting minutes 8/12/2008
8/13/2008	The board's newly hired attorney, Doug Mann of RFR begins to review and revise board policies, and work through Sisney's attorney and advise the 3 board members regarding the agenda issue	RFR billing details
8/15/2008	Sisney requests a special board meeting to discuss or take action on approval of internal controls to assure compliance with the requirements of the Oklahoma Public Competitive Bidding Act; he makes this request through a letter sent from the district's attorney through The Center, Steve Peters, to Doug Mann. The board does not hold the meeting; Stover and Updike could have called one but didn't.	Sisney letter to Mann 10/01/2008
8/18/2008	(approx. date) - Doug Mann informs Stover that 3 board members will be boycotting the 8/18 meeting because they are protesting Sisney and Stover's preventing them from putting things on the meeting agenda and their lack of access to legal counsel.	Ledger "School board conflict grows in intensity" 8/18/2008
8/18/2008	3 board members boycott the regular meeting; two of them go to a nearby park and hold a press conference, explaining their reasons for boycotting (Sisney and Stover blocked putting items on the agenda; only Sisney and Stover authorized to speak with legal counsel) The board meeting is dismissed after two minutes because of a lack of quorum. Stover cites the 5-day advance "established practice", which is policy for the public; there was no policy for board members to add agenda items. Updike expresses disapproval of the boycott, saying that there was serious business to be handled that night, including discussing salary negotiations in executive session.	TW "No-shows cancel BA meeting " 8/19/2008; Ledger "School board conflict grows in intensity" 8/18/2008 (Note: only TW mentioned the lack of access to legal counsel)
8/19/2008	The Ledger publishes an editorial from John Lare that criticizes the board members' decision to hire RFR in light of "billing problems, lack of professionalism and errors in judgment from this firm". The editorial criticizes their acts of "recklessness, irresponsibility and willful neglect", and points out that 24 teaching positions are unfilled due to budget shortfalls. Lare shares his belief that the board members are motivated by serving special interests and their own private agendas.	Ledger "School board action rapped" 8/19/2008
8/19/2008	(approx. date) Sisney sends an email to all BA staff expressing his disapproval of the board members' behavior. He accuses them of not following policy to get their items on the agenda, even though the 5-day advance practice is not policy.	Ledger "School board gets back to business" 8/25/2008; Sisney email to all school staff
8/21/2008	Bob Lewis publishes an editorial criticizing the board members' boycott of the meeting. He lists several matters which could not be acted upon because the board meeting was cancelled, including an executive session that would have addressed the contract dispute with BAEA.	Ledger "More than dollars and cents" 8/21/2008
8/25/2008	At the board meeting, Gary Richardson introduces himself as Sisney's attorney. Richardson states that he believes Sisney has been slandered. The board votes 3-2 to adopt a new policy to allow them to add agenda items without superintendent and board president approval. Updike and Stover vote no. They vote 3-2 to videotape board meetings and broadcast them uncut, and to limit board reports to agenda items and voting results only (this was to address Ms. Flippo's claim that the district's reporting on board meetings was "inaccurate and inappropriate editorializing"); they vote 3-2 that Sisney refrain from using school resources (email and telephone) to inform others of his opinions of and relationships with members of the board. Richardson addresses the board and asks them to vote no on the policy of recording the meetings and limiting board reports, and preventing Sisney from sending mass emails with disparaging remarks about board members, saying it is an attempt to "muzzle the superintendent". Chris Tharp addresses the board, asking them to vote no, states that he had been unable to obtain information on motions prior to the meeting, and requesting that the public be given more time to review motions/directives/policies. Updike objects to the limitation on Sisney emailing about the board, and says she is feeling "steamrolled". Also present at the meeting: Mike Ritze and press from BA Ledger, Tulsa World, channel 6, and channel 8.	TW "BA board agenda flap resolved " 8/26/2008; Ledger "School board gets back to business" 8/25/2008; Board meeting minutes 8/25/2008; NewsOn6 "Tensions High At School Board Meeting" 8/25/2008

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Date	Event	Source
August 2008	Lare files a police report alleging misdemeanor conduct violations by school board members. 3 videotapes of BA School Board meetings are seized as a result; Police spokesman Maj. Mark Irwin says "there was not much information in those tapes that violations actually occurred."	Ledger "BA, Bossier City schools under similar scrutiny" 2/4/2009
Sept 2008	Chris Tharp files an open records request for details of legal fees.	RFR billing details
9/2/2008	Doug Mann begins investigation of an employee at the board members' request; begins preparing for interviews with witnesses	RFR billing details
9/3/2008	Sisney files a civil suit in district court, alleging defamation, defamation, injurious falsehood, invasion of privacy - false light, tortious interference with a business contract, and intentional infliction of emotional distress. The lawsuit includes allegations against Mike Rampey, as well as Rampey's answer to those allegations. He lists three unnamed co-conspirators. Sisney tells reporters that it started when he raised questions about work done for the district without competitive bidding, and that since then he feels like he has been attacked. Sisney is quoted as saying, "The point is, how can a person ever become another superintendent, regardless of the academic process and progress that you've made as a school district if it's implied and you can't work with your school board and you can't handle money." Note: I don't think the board ever voted on his contract. The vote was tabled on 8/4, and I don't see where it is ever brought up again.	TW "BA superintendent files lawsuit" 9/3/2008; NewsOn6 "Superintendent Files Defamation Suit" 9/3/2008
9/5/2008	Keith Isbell clarifies the process for vendor work/billing/payment, saying that the district had no service contract with AA, and that not all vendors with blanket purchase orders have contracts with the district. The district's policy on purchases is to have the encumbrance clerk verify the expenditure and issue a purchase order — even if a company has a blanket purchase order. The requesting department then receives the product or service, and an invoice is given. Then payment is made after approval from the director of accounting.	TW "Lawsuit says BA schools violated work policies" 9/5/2008
9/5/2008	TW reporters' calls to Air Assurance, the Rampeys' residence, board member Whelpley regarding Sisney's lawsuit are not returned. Wilkins does not comment. Flippo expresses disapproval for the lawsuit, saying it was unnecessary, and that the responsibility for overseeing vendor procedures was Sisney's. She also says that she did not know if she was one of the unnamed co-conspirators.	TW "Lawsuit says BA schools violated work policies" 9/5/2008
9/15/2009	Several people address the board at the meeting: Beth Snellgrove and Joy Walker object to hiring a second law firm; Chris Tharp objects to the directive preventing Sisney from emailing criticism of board members; Justin Langston and Brenda Heigl asked the board to behave better; Beth Snellgrove objected to new Board Policy 15.10, which allows board members to place items on the agenda without superintendent and board president approval. Updike moves that the contract with RFR be terminated; the board votes 3-2 against her motion. Updike questions Mann on his role; whether he had advised members on personal matters, the removal of Sisney, or if he had provided services free of charge. Mann replies that he cannot discuss these matters because of client-attorney privilege. The board votes 3-2 to stop discussion of the law firm. The board approves a new policy regarding scheduling of and conduct at school board meetings. Updike comments in the meeting that she is sickened by what is going on in the district; she says that she didn't think anyone had been prevented from putting things on the agenda or denied access to legal counsel. Note: her claim that no one had been prevented from putting things on the agenda is explicitly disproven by Sisney's own comments at the 8/12/2008 board meeting, where he describes an agenda item Flippo and Whelpley tried to add and states that he told them no, and the agenda item wasn't added. Ms. Updike attended that meeting and heard Sisney's words.	TW "BA school board still at odds" 9/16/2008; Board meeting minutes 9/15/2009
Sept 2008	John Lare circulates a petition calling for the removal of the 3 board members. It does not move forward because he did not go through the proper filing procedures.	TW "Petition calling for ouster of BA school board members is thrown out" 12/11/2008; Ledger "Lare withdraws lawsuit against 3 BOE members" 12/12/2008
9/23/2008	Doug Mann begins to draft possible dismissal letter; he interviews 9 witnesses over the next few days	RFR billing details
9/28/2008	Ann Wade explains new procedures in a TW article. She says that questions were raised when some AA invoices came in after expenditures were frozen for the FY (2007-2008), and other PO's were lowered in order to pay AA; she said this action is not uncommon. Wade says that AA had not gone through the bidding process, as was required for PO's exceeding 50,000 [note: AA did bid for the 2007-2008 work]. AA's PO for 2007-2008 started at 216,750, and was increased to over 294,000. Wade describes 3 changes: 1) Blanket PO's can now be extended only once, and only as an emergency, instead of multiple times as approved by the Board. If additional funds are approved, a new PO is opened. 2) Department directors will monitor PO balances on monthly reports; 3) All of AA's work will be done during business hours or when a staff member is present, instead of after hours with no BA staff present, as they had sometimes done.	TW "BA district sets new procedures" 9/28/2008

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Date	Event	Source
9/30/2009	Wilkins and Whelpley call a special board meeting, scheduled for 10/6/2008, where the board will discuss suspending or dismissing Sisney. The agenda includes an item prohibit public comments at the special board meeting. This is included to comply with state and federal laws that establish separate forums to deal with disciplinary actions including suspension and termination, and any issue in a pending lawsuit in which the district is a party, and to ensure fairness to all parties involved. If Sisney supporters are allowed to speak, then Sisney critics must be also, which would be unfair to Sisney. Whelpley, Wilkins, and Flippo do not comment because some of the executive session agenda items include personnel issues, which cannot be discussed in public. Updike and Stover do comment, citing test scores and saying they know of no reason to suspend or terminate. They predict that turmoil in the community, and refer to Sisney being "railroaded out". Updike points to the board's agenda item not to allow public discussion, calls it "arrogance", and says she is appalled and the public is outraged (Note: public discussion of a personnel issue would be in violation of laws regarding confidentiality of personnel issues and pending litigation in which the district is a party. Updike either doesn't know this or is willing to violate these laws, possibly to provide grounds for a wrongful termination case.) Someone informs the Ledger that a "very large group of parents" will be in attendance to support Sisney. Updike says that if the 3 members vote to start termination proceedings, they should recuse themselves from the hearing.	TW "BA school board to discuss firing superintendent" 10/1/2008; NewsOn6 "Superintendent's Job May Be In Question" 9/30/2008; Ledger "Superintendent on firing line?" 9/30/2009
10/1/2008	Wilkins says she has concerns about attorneys from the Center for Education Law in terms of them breaching attorney-client privilege and the timeliness of their commitment.	TW "BA school board to discuss firing superintendent" 10/1/2008
10/1/2008	Sisney sends a letter to Doug Mann asking him to stop representing the board. Sisney accuses Mann of colluding with the 3 board members to hold meetings with only Mann and the 3, violating Open Meeting laws, for the purpose of getting rid of Sisney. Quote: "My experience is that Truth is a powerful force. The truth has an interesting way of making itself known. We will do everything we can to make sure that happens and fully expect it will."	Tulsa Beacon "Board members suspend Broken Arrow School superintendent" 10/9/2008; Sisney letter to Mann 10/1/2008
10/1/2008	Doug Mann/board members receive a letter from Sisney; Mann prepares a response	RFR billing details
10/1/2008	Parents at a PTA council discuss with Stephanie Updike the upcoming board vote to discuss suspending Sisney. NewsOn6 quotes Trish Henley regarding the special meeting called to discuss suspending Sisney: "It seems like the majority of our board members have a covert operation going on and they're not letting anyone know what the problem is. If there's a problem, by all means, we need to address it because these are our kids we're talking about." Stephanie Updike says, "I know of no grounds to fire Dr. Sisney. Shelia Boyer says, "I think we should have the option to fire the board members."	NewsOn6 "Parents Speak Out On Plan To Fire Superintendent" 10/1/2008
10/2/2008	Sisney names the 3 co-conspirators in his defamation lawsuit. Sisney adds Doug Mann as another defendant in the lawsuit. Richardson says that the board members forced them to name the co-conspirators.	TW "Lawsuit identifies 3 BA board members" 10/22/2008; NewsOn6 "Parents Speak Out On Plan To Fire Superintendent" 10/1/2008
10/4/2008	Doug Mann/board members prepare for Oct. 6 special meeting, including reviewing procedures. Doug Mann interviews more witnesses	RFR billing details
10/6/2008	Doug Mann corresponds with Laura Holmes of The Center, regarding termination of services from The Center	RFR billing details
10/6/2008	Before the special board meeting, about 30 people protest the proposal to not allow public comment at the meeting, and show their support for Sisney, carrying signs and chanting. TW quotes Beth Snellgrove as saying she no longer thought the board had her children's best interests at heart. Sisney claims before the meeting that he wasn't told why the board was considering suspension, and that he believes the board was getting rid of him in retaliation for uncovering their alleged violations of competitive bidding laws.	TW "BA school superintendent suspended" 10/06/2008
10/6/2008	Special Board meeting - board votes 3-2 not to allow public comment at the special board meeting, and to terminate the district's contract with The Center for Educational Law. The board votes 3-2 to suspend Sisney, saying that there is reason to believe that a cause may exist for his dismissal and that the immediate suspension of Dr. Sisney is in the best interest of the children of the School District. The board votes to send Sisney a letter informing him of the reasons for possible termination and of his right to request a hearing and the deadline to make the request. Sisney is told to turn in his keys, and not to return to the school grounds without prior permission. The board names Gerber interim Superintendent.	TW "BA school superintendent suspended" 10/06/2008
10/6/2008	After the board meeting, former board member Dee Master (partial term 1993-1996) is shown on the news saying, "They will be hung up, one by one, if I have to do it myself. This is just insane."	NewsOn6 "School Board Suspends Superintendent" story, 10/06/08
10/6/2008	Sisney does not turn in his keys. He returns to the ESC after the board meeting and removes several boxes (10 or more according to Gerber's statement on 2/4/2009). Dr. Gerber calls the police. No arrests are made. Carol Newell of BAPD says that the district alleges that some items are missing. The police do not identify anything missing.	TW "BA school board action puzzles many patrons" 10/10/2008; TW "Interim superintendent confirms Sisney returned to school after suspension" 10/10/2008; Board meeting minutes 10/6/2008; TW "Police search BA school offices for documents " 2/6/2009
10/7/2008	The Board sends a letter to Sisney informing him that they will be voting on whether to terminate his employment. The letter lists several reasons for termination, and informs him of his right to a hearing and the deadline for requesting a hearing. Reasons given: Sisney demeaned and humiliated staff members; made derogatory remarks about district employees, former board members and superintendents of other schools; and made false allegations against a district vendor about its billing practices; Sisney isn't a good leader and does not work well with staff members or the community; Sisney entered into a confidential agreement with an administrator to be paid sick leave when he is not sick.	Notice that Board of Education will Consider Your Possible Dismissal sent from Board of Education to Sisney 10/7/2009

## Broken Arrow Timeline

Claims by Sisney side
Verified/reported/agreed on by both sides
Claims by Board members' side

Date	Event	Source
10/8/2008	Sisney receives the letter from the Board notifying him of reasons for termination and his right to request a hearing within 10 days.	TW "Interim superintendent confirms Sisney returned to school after suspension" 10/10/2008; "Notice that Board of Education will Consider Your Possible Dismissal" sent from Board of Education to Sisney 10/7/2009
10/8/2008	RFR staff research blanket purchase order procedure; review competitive bidding issues and Air Assurance documents; meet with Dr. Gerber and Ann Wade regarding financial and bidding issues; review invoices and purchase orders	RFR billing details
10/8/2008	RFR staff interview more witnesses	RFR billing details
10/9/2008	Tulsa Beacon publishes an article describing Sisney's allegations against the school board in detail, and quoting a letter from Sisney to Doug Mann accusing him and the 3 board members of engineering " the entire series of events" involving meetings with the 3 board members with the intention of getting rid of Sisney. This letter was not included in any lawsuit filings or made public.	Tulsa Beacon "Board members suspend Broken Arrow School superintendent" 10/9/2008
10/10/2008	Brian Beagles returns items to the ESC: Sisney's keys, two badges, a Pike pass, and six boxes of books. It is unknown whether the items in the six boxes are the same items that were removed the night of 10/6/2008.	TW "Interim superintendent confirms Sisney returned to school after suspension" 10/10/2008
10/10/2008	Dr. Gerber issues a press statement regarding Sisney's return to the ESC; also informs the public that the board cannot discuss personnel matters.	TW "Interim superintendent confirms Sisney returned to school after suspension" 10/10/2008
10/10/2008	Doug Mann prepares two press releases; advises Dr. Gerber on board issues, open Records Act, Sisney visit to ESC after his suspension	RFR billing details
10/13/2008	RFR staff continue to interview witnesses; prepare for due process hearing	RFR billing details
10/13/2008	The Board unanimously approves a special audit to study Air Assurance invoices, district competitive bidding practices, contracts signed by Sisney, and the district's athletic funds. The board votes 3-2 to remove two agenda items added by Updike: a discussion of legal fees from RFR, and a motion that Doug Mann recuse himself from representing the district on Sisney's defamation lawsuit. The Board voted unanimously to direct the Interim Superintendent to take measures to protect district records. The board voted unanimously to approve an engagement letter for an audit with Wilson, Dotson, and Associates. The engagement letter is written by Wilson, Dotson, and Associates; it is signed by Terry Stover.	TW "BA school board OKs audit of bidding, contracts" 10/13/2008; Board meeting minutes 10/13/2008
10/14/2008	RFR staff advise Dr. Gerber and board members on Electronic School Board issues, TIF, and Open Records Act; review Superintendent evaluation	RFR billing details
10/16/2008	Lare files a request with the Tulsa County district court to circulate a grand jury petition to suspend, investigate, and authorize removal of 3 board members. The petition alleges that they showed "willful neglect, maladministration and gross partiality" in office.	TW "BA man again seeks to circulate petition" 10/17/2008; OSCN.NET CJ-2008-7275
10/17/2008	Sisney announces that he will not request a due process hearing, but may instead file a wrongful termination and breach of contract lawsuit. Richardson, his attorney, says that Sisney's decision is "in view of the stacked school board".	TW "Claims against BA superintendent listed " 10/18/2008
10/20/2008	Doug Mann corresponds with board member and Dr. Gerber regarding attempted embezzlement using forged checks	RFR billing details
10/22/2008	Tulsa County judge approves Lare's request to circulate a grand jury petition to investigate and authorize removal of the 3 board members, and suspend them while the investigation is in progress.	TW "Recall effort for 3 BA school board members moves ahead" 10/22/2008
10/22/2008	Lare files a Taxpayer Lawsuit against the 3 board members and Doug Mann.	OSCN.NET CJ-2008-7402
10/23/2008	The 3 board members file a request to reconsider the judge's decision to approve Lare's petition request.	OSCN.NET CJ-2008-7275
10/23/2008	Prior to the special meeting to decide on Sisney's termination, Updike comments, "I feel there are members of this board who demonstrate inappropriate bias," she said. "I question the validity of this process."	TW "BA school board ousts embattled superintendent in 3-2 vote" 10/23/2008
10/23/2008	At a special board meeting, the board votes 3-2 not to allow public comment. Wilkins says that because the meeting dealt with an employee issue, this action was appropriate and required in order to be fair to Sisney. This should be obvious to spectators, since if positive comments are allowed, negative comments would have to be allowed too; and that would be unfair to Sisney since comments could affect the board's objectivity. An unfair vote could lead to litigation against the board. Updike and Stover made statements that it would be appropriate to allow personnel-issue related comments to be made in a public meeting by people who didn't know anything about them. It is noted that Sisney has waived his right to a hearing on possible dismissal. The board, Doug Mann, and John Priddy spend about 1 1/2 hours in executive session. The board votes 3-2 to terminate Sisney's employment, effective immediately. He will receive pay for the remainder of the fiscal year (through June 2009) as his contract states. He is no longer banned from school grounds.	TW "BA school board ousts embattled superintendent in 3-2 vote" 10/23/2008 ; Board meeting minutes 10/23/2008
10/27/2008	The board votes 3-1 to establish a Board Policy Committee. Updike votes against; Stover is absent.	Board meeting minutes 10/27/2008
10/27/2008	Judge Rebecca Nightingale rejects as moot the board members' request to reconsider approval for Lare's petition request.	OSCN.NET CJ-2008-7275
10/28/2008	Doug Mann prepares post-termination letter to Sisney	RFR billing details
10/24/2008	Doug Mann corresponds with Dr. Gerber regarding Sisney's failure to have engagement letters with two law firms	RFR billing details
10/30/2008	Doug Mann advises Dr. Gerber on grand jury issue	RFR billing details
11/3/2009	Doug Mann advises Dr. Gerber on John Lare Partners in Education issue	RFR billing details
11/4/2009	Doug mann advises Dr. Gerber on regulations on heat and air journeymen	RFR billing details

## Broken Arrow Timeline

Claims by Sisney side
Verified/reported/agreed on by both sides
Claims by Board members' side

Date	Event	Source
11/11/2008	John Lare receives a letter from Dr. Gerber suspending him as a Partner In Education. The reason given was that Lare had used an email directory of other Partners to send emails soliciting support for his petition to suspend the 3 board members and convene a grand jury to investigate them on charges of willful neglect, maladministration, and gross partiality in office. At this point he says he has about 2000 signatures, of 5000 needed by Dec. 5. Lare states that he believes he was suspended because he circulated the petition, not because he used the email list. Lare believes at this point that the number of signatures he collects by Dec. 5 will exceed the number required.	TW "BA Schools suspend partner" 11/14/2008; Ledger "Lare Suspended" 11/11/2008
11/13/2008	The Ledger publishes an article noting the importance of the upcoming school board election. The article states explicitly that the board members are the boss, and describes the responsibilities of school board members as well as the accountability in all matters of the superintendent to the board.	Ledger "Filing period for Zone 4 school board seat opens December 1" 11/13/2008
11/13/2008	Archer Honea confirms that he is a candidate for the school board seat being vacated by Maryanne Flippo.	Ledger "Honea will seek school board seat now held by Maryanne Flippo" 11/13/2008
11/17/2008	The Board votes 4-0 to hire Gerber as superintendent until June 30, 2009. The board votes to approve an Engagement Letter with Jones, Gotcher, and Bogan for legal services for land acquisition (this firm had been used by Sisney but without the required Engagement Letter or contract approved by the board). The board approves the 2008-2009 budget.	TW "Interim BA school superintendent gets extended appointment" 11/18/2008; Ledger "Gerber getting new pact" 11/18/2008; Board meeting minutes 11/17/2008
11/21/2008	Lare asks people to turn in signed petitions	Ledger "Lare calls for signed petitions" 11/21/2008
11/21/2009	Doug Mann and other RFR staff correspond with AA and Gerber regarding HVAC inspections; draft statement	RFR billing details
11/25/2008	Doug Mann participates in discussions with FBI agents, Assistant U.S. Attorney, Gerber, and Wade regarding telephone call from "Department of Justice" to Ann Wade	RFR billing details
	Richardson files to dismiss Narissa Rampey from Sisney's defamation lawsuit. She is dismissed. The Ledger reports it over a week later.	Ledger "Narissa Rampey removed from Sisney lawsuit" 11/27/2008
11/29/2008	Doug Mann finalizes Memorandum regarding Grand Jury issue	RFR billing details
12/1/2008	The board discusses several issues: structure of the board meeting minutes; review of minutes from several recent meetings; possibly replacing the Board Report with the tentative minutes posted on the web; technical issues with the Electronic School Board; agreement in wanting to use the ESB to make more information available to the public; new board policy Section I; Open Records policy. Discussions continued until adjournment at 10:45 PM. No votes	Board meeting minutes 12/1/2008
12/2/2008	Doug Mann files a motion to dismiss Lare's taxpayer lawsuit filed on 10/22/2008.	OSCN.NET CJ-2008-7402
12/5/2008	Lare forwards his petition, signatures, and Sisney's defamation lawsuit to Attorney General Drew Edmondson. Lare describes his plans to seek a multi-county grand jury to look into more serious charges than the misdemeanor charges he had included in his petition. He claims that the failure to encumber money prior to paying the 77,000 invoice is a felony (theft and embezzlement) punishable by up to 10 years in prison. Lare states that he, Sisney, and Denise James of Richardson's law firm are pursuing this action.	Ledger "Lare's grand jury call takes new form" 12/8/2008
12/8/2008	The board votes 4-1 to hire the Oklahoma State School Board Association Monday to conduct a search for a new superintendent (Wilkins votes no, suggesting waiting until the negative attention on the district subsides in order to not scare off good candidates); the board votes 3-2 to approve Gary Gerber's interim contract for the position (Updike wants to wait for the results of the audit before approving the contract). They vote 3-2 to provide life insurance to Gerber, paid by the district. They vote 3-2 to remove from the agenda an item to approve releasing legal bill details, citing confidentiality concerns. They vote unanimously to approve a 1.5% pay increase for admin and support staff. They vote 3-2 to hire a secretary for the superintendent. Dr. Gerber raises concerns about attracting and retaining teachers, especially at the high school level, partially due to pay rates, insurance costs.	TW "BA hires superintendent search firm" 12/9/2008; Board meeting minutes 12/8/2008
12/9/2008	Lare withdraws his taxpayer lawsuit against the 3 board members, filed 10/22/2008. Phyllis Walta, attorney for the board members, states that she and Mann sent separate letters to Lare informing him that the lawsuit was frivolous and was filed to harass the defendants.	TW "Petition calling for ouster of BA school board members is thrown out" 12/11/2008; OSCN.NET CJ-2008-7402; Ledger "Lare withdraws lawsuit against 3 BOE members" 12/12/2008
12/11/2008	Judge Rebecca Nightingale dismisses Lare's petition to suspend, investigate, and authorize removal of the 3 board members because it does not have enough signatures. 5000 are needed; Lare has 1213, of which only 837 are verified by the Tulsa County Election Board. Deputy Police Chief Norman Stephens states that the police have investigated the allegations and that they don't fall under criminal conduct. Tim Harris, Tulsa County District Attorney, says that the file has been sent back to the police department for further clarification. He indicates that at this time there is not sufficient evidence.	TW "Petition calling for ouster of BA school board members is thrown out" 12/11/2008; Ledger "Lare withdraws lawsuit against 3 BOE members" 12/12/2008
12/11/2008	The board votes unanimously to name Gerber as the school representative on the TIF Review Committee. They vote not to require that board workshop meetings be taped.	Board meeting minutes 12/11/2008
12/11/2008	The Board meets with an Oklahoma State School Board Association facilitator for board training and to discuss past issues and ways to move forward. Issues discussed: hiring staff without notifying the board of job descriptions and salaries in advance; agenda items taken off the agenda; communication problems with the previous superintendent; letters and emails from board members; appointing Gerber without executive session.	TW "BA school board seeks ways to move forward" 12/12/2008;

## Broken Arrow Timeline

Claims by Sisney side
Verified/reported/agreed on by both sides
Claims by Board members' side

Date	Event	Source
12/17/2008	Sisney (possibly with Lare) files a police report #08-9216 alleging criminal fraud by BA school staff, board members, and Air Assurance. Sisney provides documentation to support his claims regarding invoice and work order irregularities. A police investigation begins; detectives begin to interview and obtain documents from former employees, and begin to go through "copious documentation".	Ledger "BA, Bossier City schools under similar scrutiny", 2/4/2009, Ledger "Police looking at possible criminal activities at BAPS" 2/4/2009; Ledger "Lare's grand jury call takes new form" 12/8/2008
1/7/2008	John Lare files a Taxpayer Demand with the BA School Board. The Demand alleges unauthorized and unlawful deals with vendors, fraudulent claims for work performed, "stonewalling" vendors from bidding, and wrongful and illegal conduct by BA employees. It alleges specifically that BAPS and AA used blanket purchase orders to bypass the competitive bidding requirements; that AA inflated their prices; that AA performed work that was not authorized; that AA billed BAPS for work done at Hudkin's office; that BAPS employees created a fake quote after work was done to provide to the superintendent. The letter demands that the board take legal action to recover the money illegally paid to vendors. It requires a response within 10 days. If the board does not sue AA to recover the funds, the taxpayers could sue each member of the board as well as any alleged recipients of the funds. Signatures: John Lare, Joanna Lare, Jack Kitchens, Eva Kitchens, DeeAnn Master, Jennifer Philbeck, Richard Roberts, Robert Henry, Ennie Henry. Note: that's nine. There were 10 names listed, but that's counting DeeAnn Master twice because she was listed twice. The page with the actual signatures is not available, so it's not clear whether this was a typo or there were truly only 9 signatures. The Ledger article says 9 citizens .	Taxpayer Notice to Broken Arrow School Board, 1/7/2009; TW "Company owner speaks out on BA school fuss" 1/23/2009; Ledger "BOE members receive 'demand' for return of spent money" 1/13/2009
1/8/2009	RFR staff research taxpayer demand	RFR billing details
1/12/2009	Sisney drops Mann from the defamation lawsuit. From the ledger article: "Mann said the removal of his name from the lawsuit took place "just minutes before the judge was to hear arguments in the matter from my attorney. Just ask Sisney and his lawyers why they dismissed. The answer is obvious. It was a ridiculous and frivolous lawsuit that should never have been filed and the only way for them to avoid sanctions being imposed against them by the court was for them to dismiss it.""	Ledger "Sisney drops legal action against attorney Doug Mann" 1/13/2008; OSCN.NET CJ-2008-6173
1/14/2009	In a special meeting the board authorizes Doug Mann to demand in writing all evidence the citizens claim exists in support their contention within 30 days. The board also directs Gerber to begin negotiations with the state auditor and inspector to conduct an audit of all allegations made against the district.	Press Release "BA School Board responds to taxpayer demand" 1/14/2009; Ledger "School board responds to taxpayer demand" 1/16/2009; TW "BA school board demands that group prove claims" 1/20/2009; Board meeting minutes 1/14/2009
1/14/2009	Two of the signers of Lare's Taxpayer Demand withdraw their support of the Demand, writing in a letter, "I did not agree to anything that was in this letter or even seen it. I do not want to be part of this action."	TW "BA School Board Rejects Probe", 2/26/2009
1/15/2009	RFR staff prepare letter to Richardson regarding taxpayer demand	RFR billing details
1/16/2009	Doug Mann prepares letter from Gerber to send to state auditor and inspector regarding potential contract for audit; prepares letter for Ledger regarding Open Records request; finalizes letter to Richardson regarding taxpayer demand	RFR billing details
1/16/2009	Sisney makes accusations in a Ledger article against the BA board and administration: he believes criminal activities involving the expenditure of public money have taken place in the school district since at least the 1990's and a massive cover-up scheme is now under way to keep this information from being disclosed; "In my opinion, the information I've found, the documents I've collected and the conversations I've had suggest issues that rise to the level of criminal behavior"; "Again, in my opinion, current and former employees and those outside the district were potentially involved and a massive cover-up is now taking place to keep this information guarded from the public"; "this is not an oversight or sloppy administration but, rather, carefully calculated actions that violate statutes and board policies." He said he believes these actions constitute both misdemeanor and felony offenses. Gerber states that Sisney has not provided any evidence yet that backs up his claims. Sisney points to the changes made to the audit request as proof that there is a coverup. Gerber denies that the audit was rewritten. Sisney claims that the board still has not discussed any agenda items dealing with open bidding, which proves that they are trying to hide something. Gerber states that Sisney is continuing to make unsubstantiated and conclusory statements of alleged wrongdoing, which serves only to needlessly create turmoil in our community.	Ledger "Sisney believes cover-up of criminal acts taking place" 1/16/2009
1/16/2009	Doug Mann gives a written response to the taxpayer demand. It demands that the taxpayer group present within 30 days all evidence it claims exists concerning the allegations. The group's failure to do so, Mann wrote, "will be deemed an admission that your assertions are not only without merit but frivolous."	TW "BA school board demands that group prove claims" 1/20/2009; Ledger "Taxpayer demand draws 19-page BAPS response" 1/20/2009
1/19/2009	RFR staff attend meeting with auditors	RFR billing details
1/20/2009	Over next several days, RFR staff work on audit issues and audit letter, issues involving Air Assurance, competitive bidding, board meeting and executive session; purchasing, Open Records Act; press release for board meeting	RFR billing details
1/22/2009	Mike Rampey holds a press conference. He states that Sisney's charges are without merit, and provided documents that he said clearly disprove the charges. Rampey explained that the work allegedly done at Hudkin's office was really done at Sequoyah M.S., and that the invoice showed the wrong building (but right room numbers) because of a data entry error. Rampey also provides documentation that showed the competitive bid won against McIntosh Systems in April 2008 and documentation that indicating that Broken Arrow received a reduced rate from AA, in response to claims that AA overcharged the district	TW "Company owner speaks out on BA school fuss" 1/23/2009
1/28/2009	The audit conducted by Wilson, Dotson and Associates is complete.	TW "BA board to discuss audit behind closed doors" 1/28/2009

## Broken Arrow Timeline

Claims by Sisney side
Verified/reported/agreed on by both sides
Claims by Board members' side

Date	Event	Source
1/29/2009	The audit conducted by Wilson, Dotson and Associates is reviewed by the Board in executive session. The report contains several examples of what appear to be sloppy district purchasing procedures and record-keeping. The report does not confirm, however, that any conspiracies existed or that misconduct occurred. AA is shown to have been awarded the 2007-2008 contract as the lowest bidder, but the audit states that bidding laws were not strictly complied with. The audit notes that some documents appeared to be missing, and suggests that document security needs to be addressed. It verifies that the 5,000 for the flagpole was inappropriately approved for payment before the flagpole was installed. Gerber says that it is likely that the district did not properly keep up with changes to the state's Competitive Bidding laws in its dealing with Air Assurance. New training is provided to staff and board members regarding competitive bidding rules. The board votes to adopt the Code of Ethics, after making some modifications to it.	TW "BA superintendent responds to audit" 1/30/2009; TW "BA audit finds poor records, procedures" 1/30/2009; Ledger "Tough week for Broken Arrow schools" 2/4/2009; Board meeting minutes 1/29/2009
1/30/2009	BA Civitans hold a breakfast meeting to interview board candidates. Henley says she is proud for having signed Lare's petition to investigate and remove school board members, and says, " I didn't like the fact three people controlled the board."	Ledger "School board candidates quizzed by BA Civitans" 1/31/2009
1/30/2009	Rep. Mike Reynolds announces that he has been given information that BA schools illegally paid 242,000 for unused sick leave, and names two specific people who received this benefit: Gary Gerber and school board candidate Cheryl Kelly. The district confirms that this policy was in place from 1989 - 2004. Keith Isbell states that the basis for Reynold's claim that it was illegal is an informal attorney general's opinion from 1992, which does not carry the weight of law. Gerber questions the source of the payroll information Reynolds was provided with.	TW "BA school officials accused of illegally paying for sick time" 1/30/2009
1/30/2009	Doug Mann researches and advises Gerber on sick pay issue raised by Rep. Reynolds; a total of at least \$1000 in legal fees is spent on this non-issue	RFR billing details
1/31/2009	The audit results are posted on the BA Schools website.	
2/4/2009	A 4:00 AM fire destroys about 25 storage units at the EGI Storage facility near 145th and the BA expressway. A unit rented by Air Assurance has smoke and water damage but nothing was destroyed. Tim Lipe reports seeing an adult white male walking through the alleyway between units within minutes of the discovery of the fire. Fire department personnel consider the fire to be "suspicious" with "no apparent source of ignition"; they suspect it has been set. Fire Marshall Paul Thompson states that he found folders and boxes labeled BA Schools, containing invoices and purchase orders, in close proximity to a unit rented by Air Assurance. Mike Rampey confirms that AA has a storage unit, and mentions that the storage facility is next to an office suite AA occupied for 23 years. (Note: The TW story says the fire happened Monday morning; the affidavit says early morning 2/4; the Ledger articles don't give a date or time)	TW "Police search BA school offices for documents " 2/6/2009; Ledger "Caught on tape?" 2/6/2009; affidavit for search warrant signed 2/4/2009 (filed 2/19/2009); Ledger "Police looking into 'suspicious' fire" 2/6/2009
2/4/2009	An affidavit for a search warrant is run. The affidavit states that evidence (invoices and billing information between AA and BA schools) exist at the storage unit and at BA Schools, and this evidence shows that the offenses of "Destruction of Evidence and Second Degree Forgery/Possession of Forged Evidences of Debt" were committed by the person in possession of the evidence. The affidavit states that a police report was filed 12/17/2008, and lists Sisney's accusations against AA, BAPS staff, and the BA school board regarding bidding, invoicing, and work order procedure violations. The affidavit also contains Sisney's claims that Gerber requested original invoices and documents related to AA, and that Ann Wade only gave him copies because she feared Gerber would destroy this evidence. The affidavit implies that AA set the fire to destroy evidence; it does give any motive for destroying the evidence in an ostentatious and illegal manner rather than legally getting the documents out of their own storage and shredding them. The allegations contained in the affidavit and the police report have not been communicated to BAPS, according to Gerber's statement on 2/20/2009.	TW "Police search BA school offices for documents" 2/6/2009; Affidavit for search warrant signed 2/4/2009 (filed 2/19/2009)
2/4/2009	Doug Mann advises Gerber on OSBI investigation regarding missing school district documents	RFR billing details
2/4/2009	The Ledger reports on similarities between the BA allegations and the Bossier City, LA incident. The police file developed from the Sisney/Lare police report contains information from the Bossier City incident where the owner of an air conditioning company admitted committing fraud using rigged bids and overcharges for air conditioning work done at the schools, and a school employee pleaded guilty to falsely certifying proper equipment was in place and failing to conduct proper inspections. Maj. Mark Irwin states that the police followed up on Lare's claims by obtaining documentation from other citizens, and that the police department has "copious documentation to go through...we are not prepared to name suspects at this time. No arrests have been made and no charges have been filed". Carol Newell of the BAPD says that the police have interviewed some former employees but no current ones.	Ledger "BA, Bossier City schools under similar scrutiny" 2/4/2009; Ledger "Police looking at possible criminal activities at BAPS" 2/4/2009
2/4/2009	Patricia Henley, Archer Honea and Cheryl Kelly participate in a forum for school board candidates	TW "BA forum sidesteps controversy" 2/4/2009
2/4/2009	Police execute a search warrant at the EGI Storage facility near 145th and the BA expressway.	TW "Police search BA school offices for documents " 2/6/2009
2/4/2009	In a statement Wednesday evening, Dr. Gerber expresses concern that the police have told the media that they have volumes of paperwork to go through as part of their investigation, when the police have not contacted BA schools, and could not have gotten the paperwork from the district. He points to the incident on October 6, 2008 when Sisney left the administration building with 10 or more boxes.	TW "Police search BA school offices for documents " 2/6/2009
2/5/2009	Doug Mann advises Gerber on search warrant and police investigation issues	RFR billing details

## Broken Arrow Timeline

Claims by Sisney side
Verified/reported/agreed on by both sides
Claims by Board members' side

Date	Event	Source
2/5/2009	Maryanne Flippo holds a press conference addressing the allegations against the board and AA, and the sick pay issue. She states that she is not aware of any corruption in the district; calls Sisney's allegations "wild and unproven accusations of corruption"; and that she and other school officials welcome investigations. She states that Sisney told her in the spring that AA had been paid legally; that Sisney approached her about convincing the other board members to agree to something in his contract, and said that if she didn't do it, there would be PR nightmare for BA schools and for her personally. She says that in July of 2009, Dr. Sisney was researching and correcting internal process problems but had told her that Air Assurance had done nothing wrong. She asks Dr. Sisney to release his personnel records so that the public can see the information the board had when they voted to terminate. Flippo states her belief that Rep. Reynold's announcement about the sick pay was intended to affect the outcomes of the board election and superintendent search. She questions his motives, ethics, and source of information. She provides copies of letters she has written to Rep. Reynolds and the speaker of the house.	TW "BA school board member calls for 'return to civility'" 2/5/2009; Ledger "Flippo rips news coverage of school activities" 2/5/2009
2/5/2009	(Thursday) Police execute a search warrant at the BA schools administration building to obtain "miscellaneous financial records", as part of the department's ongoing investigation of alleged wrongdoing between the school system and heating and air conditioning contractor Air Assurance Co, stemming from Sisney's police report filed 12/17/2008.	TW "Police search BA school offices for documents " 2/6/2009; Ledger "Police remove financial records from Education Service Center" 2/5/2009
2/5/2009	Air Assurance is permitted to remove their property from the EGI Storage facility and take it to their headquarters.	Ledger "Caught on tape?" 2/6/2009
2/6/2009	BAPD spokesman Maj. Mark Irwin states that the police have not spoken with anyone in the district yet, but plan to. He says he has spent 300 man-hours investigating the police report filed by Sisney on 12/17/2008, as have others, poring over documents.	Ledger "Police looking into 'suspicious' fire" 2/6/2009
2/9/2009	RFR staff participate in meetings and conferences regarding requests of BAPD for lists of documents provided, police investigation, delivery of computer to investigators; research involving BADS records that were improperly obtained (this might mean the payroll information used by Reynolds)	RFR billing details
2/10/2009	School board vote results: Kelly 49.1%; Honea 26.75%; Henley 24.09%. Kelly and Honea go on to a runoff.	TW "Broken Arrow school board race headed to runoff " 2/10/2009
2/13/2009	The police investigation into vendor issues (from Sisney's police report filed on 12/17/2008) is turned over to OSBI. Note: the Ledger story indicates that Sisney filed his defamation lawsuit AFTER he was fired. The OSBI Public Information Officer indicated that it would probably takes months to complete the investigation, after which a detailed prosecution report would be provided to the district attorney. Gerber said the district welcomes the opportunity to work with OSBI to resolve any questions, including the issues related to documents being improperly removed from district facilities.	TW "BA school board approves contract to review allegations" 04/20/2009; Ledger "OSBI gets school investigation" 2/23/2009
2/20/2009	Approximate date, since the statement is not dated; 2/20/2009 is the date it is reported in the Ledger. Gerber makes a statement saying that the allegations in the affidavit for the search warrant from 2/4/2009, which was filed on 2/19/2009 and made public on 2/20/2009, had not to this point been communicated to BA schools. He states that, contrary to the claim in the affidavit, Ann Wade was asked for copies of the documents, not originals, and that he received copies while the originals were kept, according to policy, securely in the Finance and Purchasing office. The statement points out that Sisney still has not provided the documents he claims to have that prove wrongdoing by the district and AA. It explains the work order process, and points out that, contrary to Sisney's accusation in the affidavit, until recently, it was not a requirement to attach work orders to invoices.	Ledger "Affidavit alleges link between storage unit fire and Air Assurance" 2/20/2009; Press Release "Superintendent comments on Feb. 19, Feb. 20 media reports"
2/23/2009	BA Proud pep rally is held.	TW "Pep rally's focus: BA schools" 2/22/2009
2/23/2009	Board votes unanimously to take no further action on John Lare's taxpayer demand, saying that it is lacks legal standing, in part because four of the ten required signers have removed their signatures (Kitchens' letter on 1/14; and the Robertses; the board received written notification of the four removals), and in part because the group has not provided evidence of intentional wrongdoing by school employees or vendors. The resolution points out that the board cannot file suit against anyone to recover the money with no facts; otherwise the district would risk monetary sanctions from the court. The resolution states that the taxpayer group's attorney has refused to provide evidence to the district. Lare disagrees that the demand lacks legal standing, saying that the action does not require 10 people, and that Mann's demand for evidence was meaningless because the law does not require a disclosure of any evidence in order to demand action on the board's part. Lare states that since Sisney's police report was convincing enough to get a judge to grant a search warrant, and since BAPD turned over the investigation to OSBI, there must be valid grounds for the board to take action on the taxpayer demand. Richardson says that the demand is valid because the required 10 signatures were then when it was filed. The resolution states that if evidence is provided, the board will reconsider. Note: all of the Ledger articles indicated that there were 9 signers, and only 9 were listed on the demand, even before any names were removed.	Ledger "Taxpayer demand not a dead issue, signer claims" 2/26/2009; TW "BA School Board Rejects Probe", 2/26/2009' Ledger "Forgery rumors debunked" 2/26/2009; Board Resolution read at meeting on 2/23/2009
March 2009	Throughout February - RFR advises Gerber and board members on many occasions regarding OSBI investigation	RFR billing details

## Broken Arrow Timeline

Claims by Sisney side
Verified/reported/agreed on by both sides
Claims by Board members' side

Date	Event	Source
3/4/2009	The Ledger reports that BAPS legal fees for the current fiscal year significantly exceed the amount budgeted. Gerber explains that the increase is due to the additional time required by legal counsel to deal with issues relating to Sisney's termination and legal actions against the board, and to an expanded role assumed by legal counsel. Over the previous fiscal year (2006-2007), legal fees were 8,500. Legal fees so far in 2007-2008 are 145,000. 50,000 is budgeted; by comparison, Union budgets 170,000. The Ledger points out that the expected overage could fund the salaries of 8 first-year teachers. Gerber points out legal needs that he believes are required in a district the size of Broken Arrow.	Ledger "BAPS legal fees soar" 3/4/2009
3/9/2009	The Board votes 3-2 to name Gerber superintendent for the 2009-2010 school year. Gerber states that he will not seek the position after July 2010. Stover votes against, stating that he would prefer to hire a permanent superintendent in the time before July 2009.	TW "Broken Arrow appoints superintendent through next school year" 3/10/2009; Ledger "Gerber contract extended through June 30, 2010" 3/9/2009
3/23/2009	The board meets from 5:30 - 10:35 in a special meeting to review and discuss corrections made by administrators and the BOE to the board policy manual.	Board meeting minutes 3/23/2009
3/31/2009	The Board approves Gerber's contract through June 2010. Vote is 3-1; Updike votes no, Stover abstains	Ledger "Board OKs \$140,000 contract for Gerber" 04/01/2009
3/31/2009	The Board votes not to make legal billing details public. Updike supports releasing the details; Flippo comments that she believes the money spent on legal fees has saved the district money, and that the public is not entitled to know the details. The board also votes to delay until the next meeting a vote on authorizing an audit from the state auditor's office, to clear up the issues alleged in the taxpayer demand. The reason given for wanting to delay is was to let the board members read the proposal before voting on it. 4 board members agree that they should look at it first; Stover votes to approve it without the other board members reading it and without having legal counsel review it.	Ledger "Legal expenditures detail, state audit shelved by BOE" 4/1/2009
3/31/2009	The Board votes to encumber 60,000 to RFR, bringing the total encumbered for the fiscal year to 205,000. Chris Tharp states that the cost of Sisney's lawsuit cannot not included in the fees because it is covered by insurance, and that the taxpayer demand could not have been much because it only took two executive sessions and one letter.	Ledger "Legal fees grow by \$60,000" 4/1/2009 (by Chris Tharp)
4/2/2009	Gerber announces that a breakdown of legal expenses will be made available to the public at the 4/20 board meeting. The breakdown would show billing categories and percentages that went to each category.	Ledger "Gerber to break out BAPS legal expenses" 4/2/2009
4/15/2009	The judge in Sisney's defamation case dismisses the charges of injurious falsehood and invasion of privacy against all remaining defendants.	TW "BA school board approves contract to review allegations" 04/20/2009; OSCN.NET CJ-2008-6173 (Sisney defamation case)
4/20/2009	Cheryl Kelly is sworn in as a School Board member. Board duties are reorganized: Whelpley - president; Wilkins - vice president; Updike - clerk; Stover - deputy clerk; Kelly - board member	Ledger "New school board" 4/21/2009; Board meeting minutes 4/20/2009
4/20/2009	The school board unanimously approves a contract with the state Auditor and Inspector's Office on Monday night to review allegations made against the school in a taxpayer demand letter. The estimated cost is 40,000 - 47,000. The audit will review records from 7/2006 - 3/2009; it will address (but not be limited to) all allegations contained in Lare's taxpayer demand. The board takes this action even though the taxpayer letter is not a factor, for the sake of "clearing the air", "closure", and "transparency". Gerber states that he is pleased with the action, and that he believes the state auditor's findings will be similar to the audit completed on 1/26/2009. Chris Tharp provides internet information to the Board regarding legal actions in other states regarding the release of legal billing details. Gerber gives a report on legal fees, stating that most of the fees were from the periods of August-October 2008 and January -February 2009. The board approves a contract with Wilson, Dotson, and Associates for the 2008-2009 annual audit.	TW "BA school board approves contract to review allegations" 04/20/2009; Ledger "School board OKs state audit" 4/20/2009; Board meeting minutes 4/20/2009
4/28/2009	Sperry school board hires Sisney as its interim superintendent through June 30, 2009.	TW "Sisney named interim superintendent of Sperry schools" 4/29/2009; Ledger "Sperry School Board hires Dr. Jim Sisney as interim superintendent" 4/29/2009
4/30/2009	Sisney files a Wrongful Termination case in federal court. In it he says "AA has for several years engaged in a criminal scheme, in association with some employees of the Broken Arrow School District in violation of the Competitive Bidding Laws of Oklahoma", and that he was "fired in retaliation for threatening to investigate and expose" what he deemed the district's improper financial relationship with its heating-and-air provider, Air Assurance. Sisney alleges that his contract was breached and his due-process rights were violated. Note: the Ledger article says, "The lawsuit is the second to be filed by the former superintendent as a result of his termination." This is incorrect, since the first was filed a month and a half before he was terminated, not as a result of it.	TW "BA ex-superintendent sues district, board" 5/1/2009; Plaintiff petition 09-CV-253-TCK-PJC filed 4/30/2009 in federal court; Ledger "Sisney lawsuit names BAPS, board of ed" 5/4/2009
5/4/2009	Rep. Reynolds of Oklahoma City states that he has obtained a memo authored by Doug Mann on 2/26/2004 in which Mann advised Cathey Metavalis (director of HR) that the district's practice of paying staff and teachers for unused sick pay is illegal. Reynolds says that he has turned the memo over to the state auditor, Steve Burrage, and to Tulsa County District Attorney Tim Harris. Reynolds says that after he brought up the claims of illegal payments in January 2009, Mann contacted him and stated that the practice was not illegal. Reynolds maintains that it was illegal when BAPS was doing it and insists that it's somehow relevant now, but does not explain who he got the memo from.. Keith Isbell states that the district stands by its Feb. 1, 2009 statement saying that the attorney general's informal opinion does not carry the weight of law, and the payments were not illegal. Isbell invites Reynolds to go back to serving his constituents in OKC.	Ledger "State rep claims BAPS broke law, despite attorney's warnings" 5/4/2009
5/7/2009	Doug Mann advises Gerber on Sisney tort claim	RFR billing details

## Broken Arrow Timeline

Claims by Sisney side
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Claims by Board members' side

Date	Event	Source
5/9/2009	Doug Mann spends a lot of time (therefore money) dealing with Vermillion Open Records demand	RFR billing details
5/11/2009	The board votes unanimously to hire Steven L. Smith Corporation as bond consultant. The board voted unanimously to schedule special meetings on 6/1 and 6/15 to discuss the process for the superintendent search.	Board meeting minutes 5/11/2009
5/13/2009	In an article about the upcoming bond vote, Ann Wade mentions that the average age of the electrical and heat and air systems in BA schools is 24 years.	Ledger "BAPS officials: Bond crucial" 5/13/2009
5/13/2009	The Ledger publishes an article highlighting the mistrust toward the board and administration in light of the bond issue being talked about.	Ledger "School bond dilemma" 5/13/2009
5/18/2009	The Sperry board votes to accept Sisney's recommendation to create a new assistant superintendent position and hire Brian Beagles, BA's assistant superintendent, for the new position, effective July 1, 2009.	Ledger "Beagles moving to Sperry", 5/19/2009
5/26/2009	The board votes unanimously to use the Electronic School Board to make agenda items available to the public. Wilkins asks if the technical problems that caused it to be pulled from public access have been corrected; Carol Yates says they have. Gerber points out that student and personnel issues would of course not be made public; the board agrees.	Board meeting minutes 5/26/2009
6/1/2009	Dr. June Ehinger introduces OSSBA staff who will assist in the superintendent search. She and Julie Miller discuss several aspects of the search process with the board.	Board meeting minutes 6/1/2009
6/1/2009	Gerber is elected Chair of the Tulsa County Association of School Administrators for the 2009-2010 school year. Dr. Oliver, Owasso Superintendent Dr. Ogilvie, and Sand Springs Superintendent Dr. Snow comment on the high level of respect area superintendents have for Dr. Gerber. Note: this was not reported in the Ledger. (Date is approximate; the press release was not dated.)	BAPS Press Release: BA Superintendent named chairman of Tulsa Co. Superintendents' Association June 2009
6/2/2009	The Ledger reports that the superintendent search is under way, and the board is following the recommendation of Dr. June Ehinger of the Oklahoma State School Boards Association to put in place a timetable that will get a new superintendent named by January, 2010, giving him/her ample time to get acquainted with the school district and community before assuming management control.	Ledger "Superintendent search under way" 6/2/2009
6/5/2009	The OSBI and the state auditor/inspector join forces in working on the investigation into Sisney's allegations that BAPS employees and Air Assurance colluded to skirt bidding laws and overpay AA. The OSBI investigation was started as a result of Sisney's police report filed on 12/17/2008; the state audit was started to resolve any questions brought up in Lare's taxpayer demand.	Ledger "State agencies team up on BAPS investigation" 6/5/2009
6/10/2009	The Ledger publishes comments from board member Stephanie Updike, charging that the 3 board members' unnecessary actions firing Sisney cost the district 372,000 - enough to retain 9 teachers that must now be let go. The article states, "The need to cut nine teaching positions for the 2009-10 school year is being laid directly at the feet of one former and two current school board members." Note: the original title of this story in the Ledger was " Three Amigos blamed for teacher loss". Updike suggests that the board should have handled any problems with Sisney with sanctions and close supervision, and let him finish out the fiscal year. Updike points to the concerns she brought up in August regarding the cost of hiring RFR, and says that Flippo said at the time in open meeting that she (Flippo) didn't care how what it cost.	Ledger "BOE members blamed for teacher losses" 6/10/2009
6/15/2009	The board discusses many details of the superintendent search with Dr. June Ehinger, including scheduling dates for public forums.	Board meeting minutes 6/15/2009
6/15/2009	A press release shows a comparison of HVAC costs for the past 3 years. The 2008-2009 fiscal year costs are significantly lower. BAPS maintenance director Robert Burns says that BAPS hired two full-time HVAC employees, rather than having all HVAC work outsourced. The costs shown for 2008-2009 do not include employment costs for the new employees, so that is part of the savings. Another part is that no preventive maintenance has been done; Burns says, "all we have done this year is put out the worst fires." Burns cautions that the lack of routine maintenance checks could result in more breakdowns.	BAPS Press Release: District analyzing HVAC costs for 2008-09 school year June 2009; Ledger "Savings realized in district's heat/air expenses" 6/17/2009
6/17/2009	Greer Nichols expresses disappointment in Ms. Updike's comments, and points out that staffing recommendations for the next fiscal year are based on revenue projections, not on the district's spending for the previous year.	Ledger "Disappointed in Updike" - editorial - Greer Nichols
6/29/2009	The board votes 3-2 to disavow comments made by Updike regarding the legal fees and the teaching positions that she says could have been paid for. Kelly reads a statement criticizing Updike for not getting approval before granting an interview with the press. Wilkins reads a statement that states Updike leaked confidential information from executive sessions in April 2008 and on 8/4/2008, and of violating the board's code of ethics. Updike points out other board members' actions that she sees as violating the code of ethics. Updike denies knowledge of leaking confidential information. Updike points out her attempts to discuss legal fees over the past several months. Stover supports Updike's freedom of speech. The board votes 3-2 to hire law firm Crowe & Dunlevy to provide an opinion on whether details of the district's legal bills can be released to the public, in response to Chris Tharp's Open Records Request. Stover favored just releasing the information, with names redacted; Updike favored asking for an AG opinion. The board discusses the superintendent search with Dr. Ehinger; Steven L. Smith, the bond consultant, discusses the bond. The board discusses plans for the PAC, and many modifications to the board policy book.	TW "BA school board votes to censure its own member" 6/29/2009; Ledger "3-2 votes again dominate BOE meeting", 6/29/2009
7/7/2009	Chris Tharp adds a demand for Crowe & Dunlevy's legal fees to his Open Records Request.	Ledger "Tharp adds new law firm's record to ORA request" 7/7/2009

## Broken Arrow Timeline

Claims by Sisney side
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Claims by Board members' side

Date	Event	Source
7/8/2009	Citizens express their disapproval of the "reckless spending" of the school board, saying they will not vote for the bond issue. They point out the district's need to cut transportation costs to pay legal bills and chastise the "bubble heads on the board" for freely passing out handfuls of other people's money.	Ledger "No way these voters will say 'yes'" 7/8/2009 - editorial by Virginia Wane, Anthony Wane, Jill Francis, Jeff Francis and Mike King
7/8/2009	Citizen William Collins criticizes voters in Zone 4 for failing to defeat Cheryl Kelly in the board election, calling it an "unbelievably stupid thing to do", because it has "allowed the teachers union to plant Cheryl Kelly on the school board", which led to the "mess in the district". He describes Kelly as a "pint-sized dictator" and Dr. Gerber as "a wimp".	Ledger "Zone 4 non-voters taken to task" 7/8/2009 - editorial by William Collins
7/11/2009	The board discusses many planning issues at a special meeting: board processes, superintendent planning and responsibilities; needs of schools; CLEP plan; BOE goals for 2009-2010; superintendent evaluation tools; budget planning; and bond planning	Board meeting minutes 7/11/2009
7/13/2009	The board approves Gerber's suggested staffing changes: Kay Long will serve as educational liason, replacing Carol Yates, who is retiring, and assistant to the superintendent. Mark Frie joins BAPS staff as director of the PAC. A principal's council has been formed as an instructional council. Rob Armstrong takes on the role of executive director/principal high school development and planning.	Ledger "BAPS adjusts management team" 7/15/2009
8/10/2009	The Board approves increases in compensation packages for teachers (\$857,041.86), administrators (\$120,233.60), and support employees (\$264,684.50). The board approves proceeding with a review of the district's operations processes and procedures by the State Office of Accountability. The cost to BA would be 50,000 of the projected 200,000 cost. The board discusses moving meetings to Tuesday nights, to allow members more time to study agenda items. Updike and Stover expressed concern that the Ledger's printing schedule would make it awkward for them to report on meetings.	Ledger "Teachers, administrators, support employees get raises" 8/10/2009; Board meeting minutes 8/10/2009
8/18/2009	Stephanie Holcomb, elementary school principal in Sperry files a wrongful termination case in district court against the Sperry school board and Sisney, saying that they ignored her repeated requests for a due process hearing when her contract was not renewed.	TW "Sperry educator files suit over job" 8/20/2009
8/24/2009	The Board approves moving forward with a long-term bond package developed by bond consultant Stephen Smith.	Ledger "School board approves long-term bond strategy" 8/24/2009
8/24/2009	The Board votes unanimously to release billing details requested in Chris Tharp's Open Records request. Doug Mann had held that the billing details were confidential under attorney/client privilege. The board members had previously expressed concern that releasing the details could violate confidentiality requirements protecting employees and students, opening district up for litigation. The board said in its statement that details may be released after their counsel has redacted items necessary to protect the district, its students, and its employees.	Ledger "BOE forced to unveil legal billings" 8/27/2009
9/8/2009	Board meeting - Mann and Updike recommend that language be added to School Attorney Policy that any release of attorney billing information will conform to the Open Records Act and the requirements of state and federal law. The board approves unanimously. The board unanimously approves setting a Dec 8 date for a bond vote. The board approves an engagement letter with Stephen L. Smith as financial consultant.	Board meeting minutes 9/8/2009
9/14/2009	The Sperry school board votes to settle Stephanie Holcomb's wrongful termination lawsuit, following the recommendation of Sisney.	TW "Sperry board votes to settle ex-principal's suit" 9/15/2009
9/21/2009	The board discusses superintendent applications and possible employment with the search consultant.	Board meeting minutes 9/21/2009
9/28/2009	Tulsa World article reports on the legal billing details obtained by Chris Tharp. Details: 2007-2008 legal fees 8,500 vs. 2008-2009 163,000; article says that Sisney's firing, lawsuits, and investigations caused the increase.	TW "BA district's legal fees skyrocket" 9/28/2009
10/5/2009	The board approves buying 92 acres of land at 91st and Oneta for a new K-5 school, possibly becoming a 4-5 school. The city would assist with the purchase and put a YMCA on the property with a competitive pool that could be used by the district. The board approves the appointment of Doug Mann, John Priddy, Bryan Drummond, and Bo Rainey as Hearing Officers for long-term student suspension appeals. 4-1, with Stover voting no. The Board discusses superintendent search progress in executive session.	Board meeting minutes 10/5/2009
10/5/2009	The school district's attorney in Sisney's federal case, Bo Rainey, files a Motion to Compel, asking the court to force Sisney's attorney to provide the complete breakdown of monetary damages Sisney is asking for. Rainey provides correspondence between the plaintiff's attorney and Rainey that shows the plaintiff's attorney has delayed significantly in providing the information, and has not yet provided it according to the requirements.	Defendant's Motion to Compel 10/5/2009 in Sisney's Federal case
10/7/2009	Richardson files a motion to dismiss Sisney's federal Wrongful Termination case, saying that "Counsel has determined that Plaintiff's claims and remedies are not, at this time, of a federal nature, but those that sound in the laws governed by the state courts."	Plaintiff's Motion to Dismiss 10/7/2009 in Sisney's Federal case; TW "Former BA superintendent moves to dismiss lawsuit " 10/19/2009
10/13/2009	Richardson tells the Ledger that he plans to file to dismiss the federal Wrongful Termination case Thursday 10/14. He says that there is no need for two lawsuits, and they will just continue with everything on the one. Note: nothing new was filed by Richardson after he made this statement. He had, however, filed a Motion to Dismiss a week earlier, on 10/7/2009. This went unreported by the Ledger.	Ledger "Former superintendent's federal suit to be dropped" 10/13/2009
10/26/2009	The District's counsel, Bo Rainey, files a Response opposing Sisney's motion to dismiss the lawsuit. Rainey asks the court to dismiss with prejudice and award the District its costs and attorney fees. Awarding costs and attorney fees when dismissing with prejudice is only done when there are exceptional circumstances. Rainey says there are exceptional circumstances: the lawsuit is meritless and in bad faith, vexatious, and for the purpose of oppressing the District.	Sisney's federal case: Defendant's response in opposition to Plaintiff's application for order of dismissal without prejudice, 10/26/2009

## Broken Arrow Timeline

Claims by Sisney side
Verified/reported/agreed on by both sides
Claims by Board members' side

Date	Event	Source
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